

COMPLIANCE TO INDUSTRY REGULATIONS

Life Occupational Health and Careways assist you to comply with the following industry legislations and regulations:

Occupational Health and Safety Legislation

- Occupational Health and Safety Act (No 85 of 1993) and its regulations
- Mine Health and Safety Act (No 20 of 1996) and its regulations
- The Compensation for Occupational Injuries and Diseases Act (No 130 of 1993)
- Occupational Disease in Mines and Works Amendment Act (No 60 of 2002)
- SANS: 3000-4:2011 – Railway Safety Management, Part 4 Human Factors Management

Labour Legislation

- The Basic Conditions of Employment Act, 1997 (Act No. 75 of 1997) and its Codes of Good Practice

Health Legislation

- The National Health Act, 2003 (Act No. 61 of 2003)
- The Nursing Act, (Act No. 50 of 1978)
- The Medicines and Related Substances Control Act, 1965 (Act No. 101 of 1965)

Regulatory Authorities and their requirements in terms of Occupational Health

- Department of Mineral Resources (DMR)– the relevant Mandatory Codes of Practice for the Mining Industry
- Department of Labour (DOL)
- Department of Health (DOH)

Quality and Health and Safety Systems

- Being both ISO 9001 and OSHAS 18001 certified, we are able to assist our clients to meet their own quality and safety certification requirements.
- South African Bureau of Standards have developed the SANS 16001:2013 as a combined health and wellness standard guiding companies in the fields of: Employees and Disease Management including aspects around HIV/Aids and non-occupational diseases.
- EAPA
 - o The Employee Assistance Professionals Association of South Africa (EAPA-SA) has certified that Careways Wellness (Pty) Ltd. (Careways) is registered as a Service Provider with EAPA-SA. Membership Number: SA/SP/E/0002.
 - o EAPA-SA is the official voice of the local employee assistance industry. Careways aligns to the Standards for Employee Assistance Programmes in South Africa – for example – programme design; implementation; management and administration; clinical services; non-clinical support services; proactive planning and services; stakeholder engagement and monitoring and evaluation.

CONTACT US

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Life Healthcare



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